



IT FOR YOUTH GHANA
FOUNDATION

ANNUAL REPORT 2024



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Message from the Director

As we reflect on the achievements and lessons of 2024, we are filled with immense gratitude for your unwavering support and partnership. This year marked one of the most impactful in our journey so far, as IT For Youth Ghana Foundation expanded its reach, strengthened collaborations, and deepened its mission to empower underserved youth through digital literacy and practical technology skills.

Our programs reached hundreds of beneficiaries across multiple regions in Ghana, introducing innovative training methods while nurturing a culture of collaboration among educators, government agencies, private entities, and local communities. Signature initiatives like the TECH CAMP 2024, Girls in Tech Program, and Digital Empowerment Outreach created new pathways for learning, innovation, and lifelong curiosity.



As we look ahead to 2025, our commitment remains steadfast — to ensure no young person is left behind in the digital revolution. With your continued support, we are confident that 2025 will be a landmark year of greater inclusion, deeper impact, and sustainable growth.

Warm regards,

Peter Duodu
Director,
IT For Youth Ghana
Foundation

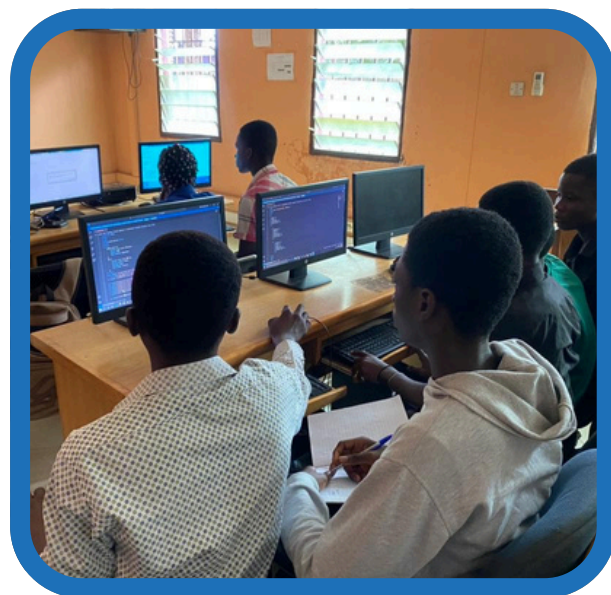


About IT For Youth Ghana Foundation

IT For Youth Ghana Foundation is a youth-centered nonprofit organization established in 2023 to address the growing digital divide in Ghana. Our mission is to empower Ghanaian youth with the knowledge, skills, and access they need to thrive in an increasingly digital world. Through our programs, we promote inclusive, high-quality technology education and provide critical opportunities for learning and innovation among underserved populations.

Our Core Objectives:

- Provide free or affordable digital literacy training to youth
- Foster creativity, innovation, and problem-solving through coding and programming
- Promote female participation in tech
- Collaborate with schools, communities, and institutions for greater impact
- Support rural and underserved communities with IT infrastructure



2024 Year in Review

Key Programs & Initiatives

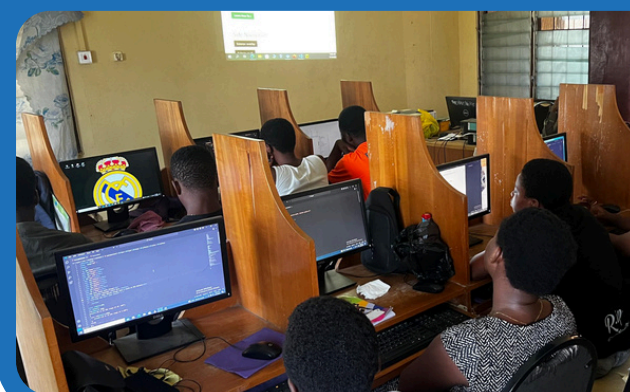
A. Tech Empowerment Initiative

- A 6-month flagship training program that focuses on in-depth tech skill development and job connectivity
- In 2024, trained 75 youth in areas such as web development, graphic designing, coding and programming, app design, database management and computer for office use.
- Participants underwent soft skills workshops, career coaching, and were connected to internships and freelance opportunities post-training



B. Tech Camp 2024

- Organized in 5 districts in Greater Accra (Amasaman, Ga East, taifa, Pantang, Kwabenya)
- Enrolled 150 JHS graduates after BECE and 100 SHS graduates after WASSCE
- Curriculum included basic computing, HTML, CSS, Python programming, digital safety, and project development
- Utilized 6 GIFEC ICT centers and municipal ICT labs
- Ended with a coding competition; winners awarded prizes and laptops, and mentorship opportunities
- Conducted a pilot study towards expansion in Ashanti, western and central region for expansion.



2024 Year in Review (II)

C. Girls in Tech Program

- Dedicated sessions and mentorship for female students
- Enrolled 102 girls in our programs, 20% higher than 2023;
- Invited Tech expert volunteers from US and Europe to provide mentorship to our students
- Included sessions on career awareness, confidence building, and digital entrepreneurship



D. Digital Empowerment Outreach

- Outreach visits to 15 JHS and SHS across Greater Accra and Ashanti region
- Engaged over 600 students in tech workshops, providing insights into tech evolutions.



E. Advocacy & Community Engagement

- Visited 10 radio and TV stations to advocate for digital empowerment from the grassroots
- Emphasized the need to introduce technology education at the earliest stages
- Organized 2 community events promoting digital inclusion and awareness
- Engaged local leaders, parents, and youth to inspire broad-based support for tech training



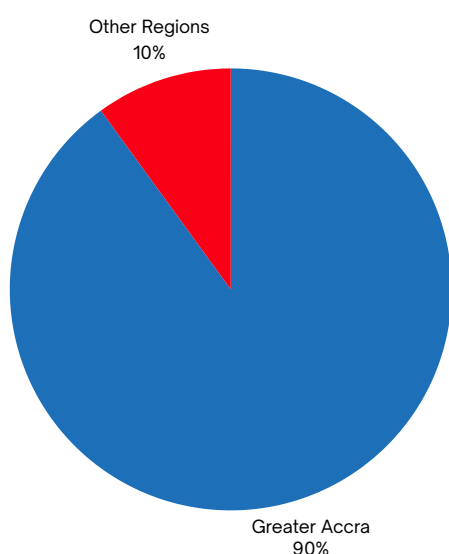
F. Remote Learning Program

- Provided 2-month online training for 23 students in remote areas
- Subjects included Digital Marketing, Website Building, and Graphic Design
- Training delivered via Zoom, WhatsApp, and pre-recorded videos; included assignments and mentorship
- Achieved 57% female participation;

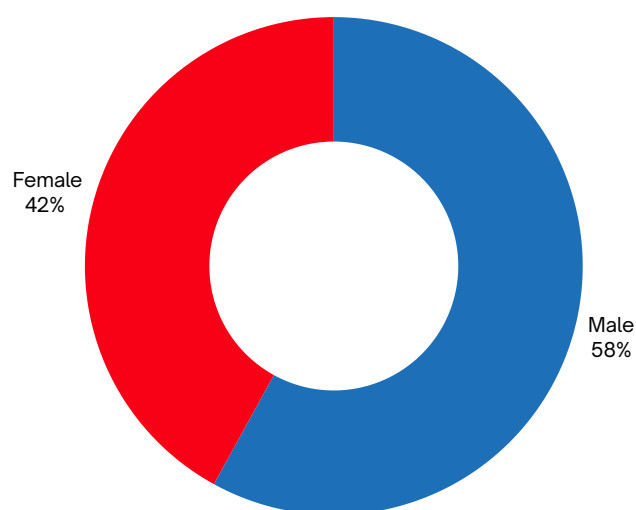


Regional Reach & Demographics (I)

- Greater Accra: 90% of all activities, including TECH CAMPS, Tech Empowerment Initiatives
- Ashanti, Central, Western: Pilot Study for in-person programs
- Other Regions: Online remote learning focus
- Gender Balance: Overall 42% female engagement across all programs
- Age Range: 11 to 30 years



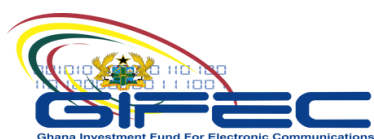
- Greater Accra: 90% of all activities, including TECH CAMPS, Tech



Gender Balance: Overall 42% female engagement across all programs

Collaborators and Supporters

- GIFEC: Provision of ICT centers, mentorship support
- Municipal Assemblies & Education Directorates: Community mobilization and supervision
- Local Schools: Venue and student support
- Volunteer Facilitators: 10+ ICT professionals contributed training hours
- Private Sector: In-kind support including devices, internet, and branding materials



Ghana Education
Service (GES)



Standard Bank



Recognitions and Associations

These organizations do not provide I.T. For Youth Ghana Foundation with direct funding. However, they provide us access to digital resources that helps us to streamline our service delivery to advance our impact and reach.



Impact Highlights

- 250+ students trained in-person through TECH CAMP
- 50 students engaged through remote digital training
- 800+ reached through digital empowerment outreach
- 42% female participation across all programs
- 6 rural communities impacted
- Over 30 volunteers mobilized
- 5 coding projects developed and presented by students
- 3 students offered internships with tech firms post-camp

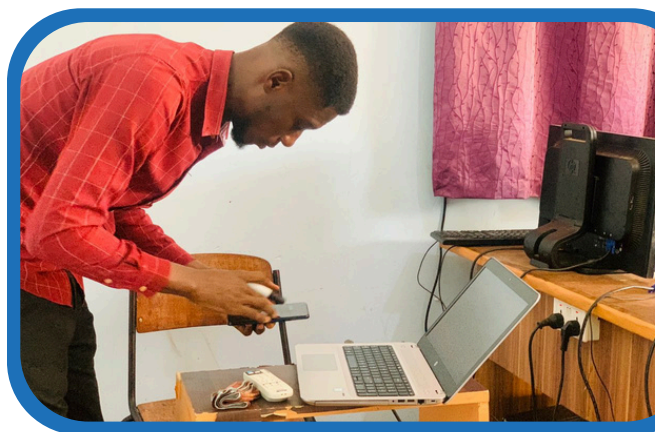


Challenges Encountered

- **Funding Constraints:** We were unable to reach many interested students in remote areas due to financial limitations. The cost of transportation, data, and feeding hindered participation from low-income communities.



- **Logistics & Infrastructure:** Some ICT centers lacked reliable electricity or up-to-date hardware. We also faced delays in internet installation at key training sites.



- **Volunteer Burnout:** Relying heavily on volunteer facilitators placed strain on program delivery. Facilitator availability fluctuated.



- **Short Duration:** Many students expressed interest in longer-term support. A 2-3 month training window was insufficient for deep skill acquisition.

Financial Overview (Summary)

		AMOUNT (GHS)
TOTAL INCOME		60,846.00
• Program Fees and Charges	23,000.00	
• Donations	4,500.00	
• Public Votes for Competitions	33,346.00	
TOTAL EXPENSES		83,411.00
• Program Implementation		55,686.00
• Student Graduation Events and Prizes	10,650.00	
• Organizing Code Impact Challenge	7,600.00	
• Computer and Internet Expenses	3,240.00	
• Marketing and Branding	6,850.00	
• Allowances & Food for Instructors	23,000.00	
• Transport Expenses	4,346.00	
• Administrative Costs		27,725.00
NET BALANCE		-22,565.00

Net Balance: GHS -22,565.00 (to be carried into 2025)

Description	Amount (GHS)
Total Income	60,846.00
Total Expenses	83,411.00
Net Balance	-22,565.00

Note: Full audited financials available upon request.

Stories from the Field



BELINDA
FRONTEND DEVELOPER

After my Senior High Education, I was lost in hope to continue my education. However, IT For Youth Came through with their two-month intensive programming course. Today, I am a Front-end developer hoping to grow more in IT. I was the overall winner in the previous competition and now mentor more girls to also pursue tech education. Thank you IT For Youth Ghana



ELIZABETH
DATABASE MANAGEMENT

IT For Youth Ghana has completely transformed my outlook on technology. The skills I've gained and the confidence I've built through their programs have opened doors I never thought possible. I'm now excited about my future in tech, all thanks to this incredible opportunity!



BENEDICTA
GRAPHIC DESIGNER

Joining IT For Youth Ghana has been a game-changer for me as a graphic design student. The support and training I've received have sharpened my skills and fueled my passion for creativity. I'm more confident than ever in my abilities, and I'm excited to pursue my dreams in the design world!



EMMANUEL
DATA ANALYST

IT For Youth Ghana has been instrumental in my journey as a data analyst. The hands-on training and mentorship I've received have deepened my understanding and sharpened my skills. I now approach data with greater confidence and insight, ready to tackle real-world challenges and make an impact!



PERPETUAL

IT for youth Ghana has helped me to understand coding and programming. Thank you very much for implementing this important institution to help Ghanaian youths to develop skills in coding and programming may almighty God bless you.



EMMANUELLA

The institution provides a well-structured curriculum that combines theoretical knowledge with hands-on practical learning, ensuring that students are not only prepared for academic success but also real-world applications.

Forecast & Strategic Plans for 2025

A. TECH CAMP 2025 Expansion

- Target 500 students in 3 regions (Greater Accra, Eastern, Volta)
- Extend training period to 3 months for JHS graduates
- Provide mobile ICT vans for hard-to-reach areas



B. Infrastructure Support Initiative

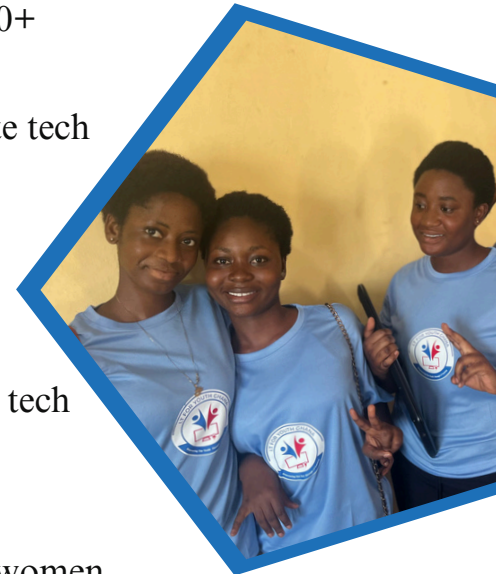
- Equip 3 rural ICT labs in partnership with GIFEC
- Refurbish and distribute 50 used computers and laptops and routers to schools

C. Corporate Partnerships & CSR Engagement

- Launch a corporate sponsorship drive to onboard 10+ companies
- Develop internship pipelines for students into private tech firms

D. Girls in Tech Growth Plan

- Target 200 girls in 2025
- Launch “Girls Code Club” chapters in schools
- Monthly online mentoring sessions with women in tech



E. Establish a talent Incubator Program

Training unemployed young graduates especially women and placing them in an incubator to be mentored, prepared for job interviews, job tests, job placements and internships both locally and remotely with foreign firms.

F. Monitoring & Evaluation (M&E) System

- Launch a real-time dashboard for tracking student progress and program outcomes
- Develop quarterly feedback reports for stakeholders



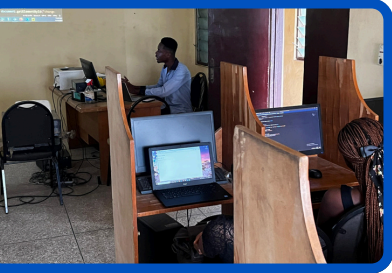
Acknowledgements

We are deeply grateful to:

- Education Directors and Municipal Assemblies in Greater Accra and beyond with speciation to Ga West and Ga East Education Directors for their unwavering dedication and support. We take this as a true commitment to education in their municipalities.
- The Ghana Investment Fund for Electronic Communications (GIFEC)
- Our local and international donors and partners
- The hardworking facilitators, coordinators, and volunteers especially those that travel overseas to contribute to our missions.
- The schools, teachers, and students who embraced our mission
Together, we are building a future where every child has the skills and opportunity to succeed in the digital world.



2024 GALERY





IT For Youth Ghana Foundation

Prepared by IT For Youth Ghana Foundation

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GHANA

DONATION CHANNELS

Name of Bank: **GCB Bank Plc.**

Branch: **Dome, Ghana**

Account Name: **IT For Youth Ghana Foundation**

Account Number: **1321180005217**

SwiftCode: **GHCBGHAC**

MOBILE MONEY

Name: **I.T. For Youth Ghana Foundation (Peter
Duodu)**

Account Number: **233 530 444 141**

Momo ID: **509778**

ONLINE DONATION

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